



# European Diversity 2025

## European Diversity Month opening event & European Capitals of Inclusion and Diversity Award

**29 April 2025, 13:30 – 19:00 CET**

**Reception 19:00 – 20:30 CET**

Brussels (hybrid event)

### Agenda

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12:30 – 13:30 *Welcome coffee*

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13:30 **Welcome by the moderator** Ali Al-Jaberi

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13:35 – 13:45 **Opening address**

by Irena Moozova, Deputy Director-General of DG Justice & Consumer

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13:45 – 13:55 **Standing strong together**

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13:55 – 14:15 **Taking a stand for diversity**  
Diversity Charters

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14:15 – 15:15 Panel discussion ***“United in Diversity – staying strong in defending and promoting our values”***

***Panel discussion :***

Member of the Board of Diversity Charter Germany - Michaela Jaap, Head of Corporate Culture & Responsibility at Hays



Marko Podgornik Verdev, CEO of Mikro+Polo

Christophe Margaine, Member of the Board, European Pride Business Network

Ana Carla Pereira, Director for Equality and Non-discrimination, DG Justice & Consumers

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15:15 – 15:25

**Mindfulness break**

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15:40 – 16:30

Parallel working sessions

***Tapping into pools of unused talent***

*Moderator: Raquel Santamaria*

- Barbora Suisse, founder of an NGO Friendly to Autism, board member of Lithuanian Charter
- Inês Pimenta Costa, D&I Manager at NOS Comunicações

***Diversity as competitive advantage***

*Moderator: Ali Al-Jaberi*

- Melanie Hache-Barrois, Oracle

***Data-driven diversity***

*Moderator: Laure Amoyel, Luxembourg Ministry of Equality and Diversity*

- Yves Turi, CACEIS Consulting, CACEIS Bank, Luxembourg Branch
  - Irena Madej, Polish Diversity Charter
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16:30 – 17:00

*Networking coffee break*

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17:00 – 17:05

**Start of the Award ceremony**

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17:05 – 17:15

**Opening of the Award ceremony**

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17:15 – 17:40

**Category cities under 50 000 inhabitants**

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17:40 – 18:05	<b>Category cities over 50 000 inhabitants</b> presented by Hadja Lahbib, Commissioner for Equality, Preparedness and Crisis Management
18:05 – 18:30	<b>Special award</b>
18:30 – 18:40	Opening of the online voting for public vote winner
18:40 – 19:00	<b>Speech and announcement of the public vote winner</b> by Irena Moozova, Deputy Director-General of DG Justice & Consumers  <b>and a group photo of all shortlisted cities</b>
19 :00	<b>Closing</b> by the moderator
19:00 – 20:30	Reception